

**1. Holiday Time Off | Holiday Work Hours – Christmas Eve**

Will you be working on the following days this year?

*Asked of those who are currently working either full time or part time jobs*

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Working	21%	20%	22%	28%	25%	16%	7%	19%	36%	20%	19%
Not working	74%	74%	75%	61%	72%	81%	89%	80%	63%	67%	61%
Not sure yet	5%	6%	4%	11%	3%	3%	4%	2%	1%	13%	20%
Totals (Unweighted N)	100% (481)	100% (243)	100% (238)	100% (99)	100% (178)	100% (180)	100% (24)	100% (346)	100% (48)	100% (51)	100% (36)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Working	21%	22%	22%	18%	26%	18%	7%	30%	28%	19%	16%	25%
Not working	74%	73%	73%	77%	68%	77%	91%	66%	67%	78%	81%	66%
Not sure yet	5%	5%	5%	5%	6%	5%	2%	4%	5%	3%	3%	9%
Totals (Unweighted N)	100% (481)	100% (165)	100% (188)	100% (128)	100% (178)	100% (152)	100% (88)	100% (63)	100% (100)	100% (96)	100% (183)	100% (102)

**2. Holiday Time Off | Holiday Work Hours – Christmas Day**

Will you be working on the following days this year?

*Asked of those who are currently working either full time or part time jobs*

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Working	11%	11%	10%	15%	11%	9%	7%	11%	15%	10%	4%
Not working	86%	84%	89%	78%	86%	91%	89%	89%	84%	81%	81%
Not sure yet	3%	6%	0%	7%	3%	1%	4%	0%	1%	9%	15%
Totals (Unweighted N)	100% (481)	100% (243)	100% (238)	100% (98)	100% (179)	100% (180)	100% (24)	100% (346)	100% (48)	100% (51)	100% (36)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Working	11%	8%	14%	8%	15%	6%	6%	15%	16%	9%	9%	9%
Not working	86%	90%	83%	87%	83%	89%	94%	81%	81%	89%	88%	86%
Not sure yet	3%	1%	3%	6%	2%	5%	–	4%	3%	2%	2%	5%
Totals (Unweighted N)	100% (481)	100% (165)	100% (188)	100% (128)	100% (179)	100% (152)	100% (87)	100% (63)	100% (99)	100% (97)	100% (183)	100% (102)

**3. Holiday Time Off | Holiday Work Hours – New Year’s Eve**

Will you be working on the following days this year?

*Asked of those who are currently working either full time or part time jobs*

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Working	19%	19%	18%	27%	19%	16%	2%	20%	20%	10%	24%
Not working	72%	69%	77%	57%	70%	79%	94%	75%	70%	70%	60%
Not sure yet	9%	12%	6%	16%	10%	5%	4%	5%	10%	20%	16%
Totals (Unweighted N)	100% (480)	100% (243)	100% (237)	100% (98)	100% (179)	100% (180)	100% (23)	100% (346)	100% (47)	100% (51)	100% (36)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Working	19%	18%	20%	18%	25%	17%	5%	19%	31%	16%	13%	20%
Not working	72%	74%	73%	70%	64%	74%	94%	67%	64%	79%	75%	69%
Not sure yet	9%	8%	8%	12%	11%	8%	1%	15%	5%	4%	12%	11%
Totals (Unweighted N)	100% (480)	100% (165)	100% (187)	100% (128)	100% (179)	100% (151)	100% (88)	100% (62)	100% (99)	100% (97)	100% (182)	100% (102)

**4. Holiday Time Off | Holiday Work Hours – New Year’s Day**

Will you be working on the following days this year?

*Asked of those who are currently working either full time or part time jobs*

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Working	13%	14%	11%	14%	18%	9%	6%	12%	16%	12%	15%
Not working	77%	73%	82%	63%	75%	85%	90%	82%	70%	72%	62%
Not sure yet	10%	13%	7%	22%	8%	5%	4%	6%	14%	16%	24%
Totals (Unweighted N)	100% (480)	100% (243)	100% (237)	100% (98)	100% (179)	100% (179)	100% (24)	100% (346)	100% (48)	100% (51)	100% (35)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Working	13%	11%	15%	13%	16%	11%	6%	16%	20%	9%	9%	16%
Not working	77%	81%	78%	73%	74%	79%	92%	64%	65%	88%	81%	74%
Not sure yet	10%	9%	8%	13%	9%	10%	2%	20%	15%	3%	10%	9%
Totals (Unweighted N)	100% (480)	100% (164)	100% (187)	100% (129)	100% (177)	100% (152)	100% (88)	100% (63)	100% (100)	100% (97)	100% (181)	100% (102)

**5. Holiday Time Off | Usual Holidays**

At your work, assuming you would normally work that day, do you normally get Christmas Day or New Year's Day off without having to use a vacation day, or does your employer require you to use vacation days?

*Asked of those who are currently working either full time or part time jobs*

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
I have to use a vacation day if I want Christmas or the New Year off	15%	19%	11%	22%	15%	11%	18%	13%	18%	13%	31%
My employer gives me the day off without needing to use a vacation day	75%	75%	75%	58%	77%	83%	75%	80%	71%	66%	57%
Not sure	10%	6%	15%	20%	8%	6%	8%	7%	11%	21%	12%
Totals (Unweighted N)	100% (483)	100% (243)	100% (240)	100% (98)	100% (180)	100% (181)	100% (24)	100% (349)	100% (48)	100% (51)	100% (35)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
I have to use a vacation day if I want Christmas or the New Year off	15%	13%	14%	18%	17%	15%	6%	21%	17%	9%	14%	19%
My employer gives me the day off without needing to use a vacation day	75%	77%	73%	76%	70%	78%	90%	62%	67%	80%	78%	73%
Not sure	10%	10%	13%	6%	13%	7%	4%	17%	16%	12%	7%	8%
Totals (Unweighted N)	100% (483)	100% (165)	100% (190)	100% (128)	100% (179)	100% (152)	100% (89)	100% (63)	100% (102)	100% (97)	100% (182)	100% (102)

**6. Holiday Time Off | Additional Days Off**

Christmas Eve and Christmas Day, as well as New Year's Eve and New Year's Day fall on weekends this year. Is your employer giving you days off to compensate for the holidays falling on the weekend, or will you be working normally over the next two weeks?

*Asked of those who are currently working either full time or part time jobs*

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
We will get days off from our employer	56%	58%	54%	58%	52%	59%	55%	59%	56%	34%	73%
We will be working normally over the next two weeks	33%	34%	31%	26%	37%	33%	32%	32%	35%	44%	18%
Not sure	11%	8%	15%	17%	11%	8%	13%	9%	9%	22%	10%
Totals (Unweighted N)	100% (484)	100% (244)	100% (240)	100% (98)	100% (180)	100% (182)	100% (24)	100% (350)	100% (48)	100% (51)	100% (35)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
We will get days off from our employer	56%	55%	51%	65%	39%	65%	78%	59%	47%	52%	57%	67%
We will be working normally over the next two weeks	33%	34%	36%	27%	47%	25%	17%	27%	36%	37%	32%	28%
Not sure	11%	11%	13%	8%	14%	10%	5%	14%	17%	11%	11%	5%
Totals (Unweighted N)	100% (484)	100% (165)	100% (190)	100% (129)	100% (179)	100% (153)	100% (89)	100% (63)	100% (102)	100% (97)	100% (182)	100% (103)

**7. Holiday Time Off | Paid Days Off**

How many paid days off do you get every year?

*Asked of those who are currently working either full time or part time jobs*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
None	24%	16%	33%	28%	21%	21%	36%	20%	30%	31%	29%
5 days or less	8%	8%	8%	14%	9%	6%	2%	7%	20%	5%	6%
6-10 days	17%	21%	12%	13%	19%	20%	4%	18%	11%	12%	26%
11-15 days	16%	16%	15%	17%	16%	13%	20%	17%	16%	10%	13%
16-20 days	12%	10%	14%	8%	18%	9%	12%	12%	7%	20%	10%
21 days or more	23%	28%	18%	20%	18%	30%	25%	26%	16%	21%	17%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(483)	(243)	(240)	(98)	(179)	(182)	(24)	(349)	(48)	(51)	(35)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
None	24%	27%	25%	18%	33%	16%	9%	32%	21%	23%	24%	27%
5 days or less	8%	10%	8%	6%	10%	9%	3%	8%	18%	8%	7%	2%
6-10 days	17%	12%	19%	20%	22%	17%	9%	11%	13%	17%	17%	21%
11-15 days	16%	15%	13%	20%	7%	22%	19%	23%	14%	14%	14%	20%
16-20 days	12%	12%	12%	11%	14%	10%	14%	7%	8%	8%	15%	13%
21 days or more	23%	24%	22%	25%	13%	26%	47%	19%	26%	30%	24%	16%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(483)	(165)	(189)	(129)	(179)	(153)	(89)	(62)	(101)	(97)	(182)	(103)

**8. Holiday Time Off | Total Time Off**

Do you think that your employer gives you too much or too little paid time off?

*Asked of those who are currently working either full time or part time jobs*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Too much	2%	4%	1%	2%	4%	2%	—	2%	1%	0%	10%
About the right amount	50%	51%	50%	39%	56%	49%	65%	54%	53%	50%	20%
Too little	36%	37%	35%	41%	32%	43%	3%	37%	30%	22%	60%
Not sure	11%	8%	15%	19%	8%	7%	32%	7%	16%	28%	9%
Totals (Unweighted N)	100% (484)	100% (244)	100% (240)	100% (98)	100% (180)	100% (182)	100% (24)	100% (350)	100% (48)	100% (51)	100% (35)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Too much	2%	1%	1%	5%	3%	1%	4%	2%	4%	1%	2%	3%
About the right amount	50%	45%	50%	55%	44%	54%	68%	38%	56%	45%	53%	44%
Too little	36%	41%	34%	33%	37%	38%	25%	43%	25%	40%	35%	45%
Not sure	11%	12%	15%	6%	17%	7%	3%	17%	16%	14%	10%	8%
Totals (Unweighted N)	100% (484)	100% (165)	100% (190)	100% (129)	100% (179)	100% (153)	100% (89)	100% (63)	100% (102)	100% (97)	100% (182)	100% (103)



<b>Interviewing Dates</b>	December 21 - 22, 2016
<b>Target population</b>	U.S. citizens, aged 18 and over.
<b>Sampling method</b>	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2014 American Community Study. Voter registration was imputed from the November 2014 Current Population Survey Registration and Voting Supplement.
<b>Weighting</b>	The sample was weighted based on gender, age, race, education, and 2016 Presidential vote. The weights range from 0.169 to 5.858, with a mean of one and a standard deviation of 0.887.
<b>Number of respondents</b>	1000
<b>Margin of error</b>	± 4.1% (adjusted for weighting)
<b>Survey mode</b>	Web-based interviews
<b>Questions not reported</b>	19 questions not reported.