

1. Holiday Time Off | Holiday Work Hours – Christmas Eve

Will you be working on the following days this year?

Asked of those who are currently working either full time or part time jobs

| | Total | Gender | | Age (4 category) | | | | Race (4 category) | | | |
|--------------------------|---------------|---------------|---------------|------------------|---------------|---------------|--------------|-------------------|--------------|--------------|--------------|
| | | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Working | 21% | 20% | 22% | 28% | 25% | 16% | 7% | 19% | 36% | 20% | 19% |
| Not working | 74% | 74% | 75% | 61% | 72% | 81% | 89% | 80% | 63% | 67% | 61% |
| Not sure yet | 5% | 6% | 4% | 11% | 3% | 3% | 4% | 2% | 1% | 13% | 20% |
| Totals (Unweighted N) | 100% (481) | 100% (243) | 100% (238) | 100% (99) | 100% (178) | 100% (180) | 100% (24) | 100% (346) | 100% (48) | 100% (51) | 100% (36) |

| | Total | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | |
|--------------------------|---------------|-----------------------|---------------|---------------|----------------------------|---------------|----------------|-------------------|---------------|--------------|---------------|---------------|
| | | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| Working | 21% | 22% | 22% | 18% | 26% | 18% | 7% | 30% | 28% | 19% | 16% | 25% |
| Not working | 74% | 73% | 73% | 77% | 68% | 77% | 91% | 66% | 67% | 78% | 81% | 66% |
| Not sure yet | 5% | 5% | 5% | 5% | 6% | 5% | 2% | 4% | 5% | 3% | 3% | 9% |
| Totals (Unweighted N) | 100% (481) | 100% (165) | 100% (188) | 100% (128) | 100% (178) | 100% (152) | 100% (88) | 100% (63) | 100% (100) | 100% (96) | 100% (183) | 100% (102) |

2. Holiday Time Off | Holiday Work Hours – Christmas Day

Will you be working on the following days this year?

Asked of those who are currently working either full time or part time jobs

| | Gender | | | Age (4 category) | | | | Race (4 category) | | | |
|--------------------------|---------------|---------------|---------------|------------------|---------------|---------------|--------------|-------------------|--------------|--------------|--------------|
| | Total | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Working | 11% | 11% | 10% | 15% | 11% | 9% | 7% | 11% | 15% | 10% | 4% |
| Not working | 86% | 84% | 89% | 78% | 86% | 91% | 89% | 89% | 84% | 81% | 81% |
| Not sure yet | 3% | 6% | 0% | 7% | 3% | 1% | 4% | 0% | 1% | 9% | 15% |
| Totals (Unweighted N) | 100% (481) | 100% (243) | 100% (238) | 100% (98) | 100% (179) | 100% (180) | 100% (24) | 100% (346) | 100% (48) | 100% (51) | 100% (36) |

| | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | | |
|--------------------------|-----------------------|---------------|---------------|----------------------------|---------------|---------------|----------------|-------------------|--------------|--------------|---------------|---------------|
| | Total | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| Working | 11% | 8% | 14% | 8% | 15% | 6% | 6% | 15% | 16% | 9% | 9% | 9% |
| Not working | 86% | 90% | 83% | 87% | 83% | 89% | 94% | 81% | 81% | 89% | 88% | 86% |
| Not sure yet | 3% | 1% | 3% | 6% | 2% | 5% | – | 4% | 3% | 2% | 2% | 5% |
| Totals (Unweighted N) | 100% (481) | 100% (165) | 100% (188) | 100% (128) | 100% (179) | 100% (152) | 100% (87) | 100% (63) | 100% (99) | 100% (97) | 100% (183) | 100% (102) |

3. Holiday Time Off | Holiday Work Hours – New Year’s Eve

Will you be working on the following days this year?

Asked of those who are currently working either full time or part time jobs

| | Total | Gender | | Age (4 category) | | | | Race (4 category) | | | |
|--------------------------|---------------|---------------|---------------|------------------|---------------|---------------|--------------|-------------------|--------------|--------------|--------------|
| | | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Working | 19% | 19% | 18% | 27% | 19% | 16% | 2% | 20% | 20% | 10% | 24% |
| Not working | 72% | 69% | 77% | 57% | 70% | 79% | 94% | 75% | 70% | 70% | 60% |
| Not sure yet | 9% | 12% | 6% | 16% | 10% | 5% | 4% | 5% | 10% | 20% | 16% |
| Totals (Unweighted N) | 100% (480) | 100% (243) | 100% (237) | 100% (98) | 100% (179) | 100% (180) | 100% (23) | 100% (346) | 100% (47) | 100% (51) | 100% (36) |

| | Total | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | |
|--------------------------|---------------|-----------------------|---------------|---------------|----------------------------|---------------|----------------|-------------------|---------------|--------------|---------------|---------------|
| | | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| Working | 19% | 18% | 20% | 18% | 25% | 17% | 5% | 19% | 31% | 16% | 13% | 20% |
| Not working | 72% | 74% | 73% | 70% | 64% | 74% | 94% | 67% | 64% | 79% | 75% | 69% |
| Not sure yet | 9% | 8% | 8% | 12% | 11% | 8% | 1% | 15% | 5% | 4% | 12% | 11% |
| Totals (Unweighted N) | 100% (480) | 100% (165) | 100% (187) | 100% (128) | 100% (179) | 100% (151) | 100% (88) | 100% (62) | 100% (99) | 100% (97) | 100% (182) | 100% (102) |

4. Holiday Time Off | Holiday Work Hours – New Year’s Day

Will you be working on the following days this year?

Asked of those who are currently working either full time or part time jobs

| | Total | Gender | | Age (4 category) | | | | Race (4 category) | | | |
|--------------------------|---------------|---------------|---------------|------------------|---------------|---------------|--------------|-------------------|--------------|--------------|--------------|
| | | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Working | 13% | 14% | 11% | 14% | 18% | 9% | 6% | 12% | 16% | 12% | 15% |
| Not working | 77% | 73% | 82% | 63% | 75% | 85% | 90% | 82% | 70% | 72% | 62% |
| Not sure yet | 10% | 13% | 7% | 22% | 8% | 5% | 4% | 6% | 14% | 16% | 24% |
| Totals (Unweighted N) | 100% (480) | 100% (243) | 100% (237) | 100% (98) | 100% (179) | 100% (179) | 100% (24) | 100% (346) | 100% (48) | 100% (51) | 100% (35) |

| | Total | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | |
|--------------------------|---------------|-----------------------|---------------|---------------|----------------------------|---------------|----------------|-------------------|---------------|--------------|---------------|---------------|
| | | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| Working | 13% | 11% | 15% | 13% | 16% | 11% | 6% | 16% | 20% | 9% | 9% | 16% |
| Not working | 77% | 81% | 78% | 73% | 74% | 79% | 92% | 64% | 65% | 88% | 81% | 74% |
| Not sure yet | 10% | 9% | 8% | 13% | 9% | 10% | 2% | 20% | 15% | 3% | 10% | 9% |
| Totals (Unweighted N) | 100% (480) | 100% (164) | 100% (187) | 100% (129) | 100% (177) | 100% (152) | 100% (88) | 100% (63) | 100% (100) | 100% (97) | 100% (181) | 100% (102) |

5. Holiday Time Off | Usual Holidays

At your work, assuming you would normally work that day, do you normally get Christmas Day or New Year's Day off without having to use a vacation day, or does your employer require you to use vacation days?

Asked of those who are currently working either full time or part time jobs

| | Gender | | Age (4 category) | | | | Race (4 category) | | | | |
|--|------------|------------|------------------|-----------|------------|------------|-------------------|------------|-----------|-----------|-----------|
| | Total | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| I have to use a vacation day if I want Christmas or the New Year off | 15% | 19% | 11% | 22% | 15% | 11% | 18% | 13% | 18% | 13% | 31% |
| My employer gives me the day off without needing to use a vacation day | 75% | 75% | 75% | 58% | 77% | 83% | 75% | 80% | 71% | 66% | 57% |
| Not sure | 10% | 6% | 15% | 20% | 8% | 6% | 8% | 7% | 11% | 21% | 12% |
| Totals (Unweighted N) | 100% (483) | 100% (243) | 100% (240) | 100% (98) | 100% (180) | 100% (181) | 100% (24) | 100% (349) | 100% (48) | 100% (51) | 100% (35) |

| | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | | |
|--|-----------------------|------------|-------------|----------------------------|-------------|------------|----------------|-------------------|------------|-----------|------------|------------|
| | Total | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| I have to use a vacation day if I want Christmas or the New Year off | 15% | 13% | 14% | 18% | 17% | 15% | 6% | 21% | 17% | 9% | 14% | 19% |
| My employer gives me the day off without needing to use a vacation day | 75% | 77% | 73% | 76% | 70% | 78% | 90% | 62% | 67% | 80% | 78% | 73% |
| Not sure | 10% | 10% | 13% | 6% | 13% | 7% | 4% | 17% | 16% | 12% | 7% | 8% |
| Totals (Unweighted N) | 100% (483) | 100% (165) | 100% (190) | 100% (128) | 100% (179) | 100% (152) | 100% (89) | 100% (63) | 100% (102) | 100% (97) | 100% (182) | 100% (102) |

6. Holiday Time Off | Additional Days Off

Christmas Eve and Christmas Day, as well as New Year's Eve and New Year's Day fall on weekends this year. Is your employer giving you days off to compensate for the holidays falling on the weekend, or will you be working normally over the next two weeks?

Asked of those who are currently working either full time or part time jobs

| | Gender | | Age (4 category) | | | | Race (4 category) | | | | |
|---|------------|------------|------------------|-----------|------------|------------|-------------------|------------|-----------|-----------|-----------|
| | Total | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| We will get days off from our employer | 56% | 58% | 54% | 58% | 52% | 59% | 55% | 59% | 56% | 34% | 73% |
| We will be working normally over the next two weeks | 33% | 34% | 31% | 26% | 37% | 33% | 32% | 32% | 35% | 44% | 18% |
| Not sure | 11% | 8% | 15% | 17% | 11% | 8% | 13% | 9% | 9% | 22% | 10% |
| Totals (Unweighted N) | 100% (484) | 100% (244) | 100% (240) | 100% (98) | 100% (180) | 100% (182) | 100% (24) | 100% (350) | 100% (48) | 100% (51) | 100% (35) |

| | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | | |
|---|-----------------------|------------|-------------|----------------------------|-------------|------------|----------------|-------------------|------------|-----------|------------|------------|
| | Total | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| We will get days off from our employer | 56% | 55% | 51% | 65% | 39% | 65% | 78% | 59% | 47% | 52% | 57% | 67% |
| We will be working normally over the next two weeks | 33% | 34% | 36% | 27% | 47% | 25% | 17% | 27% | 36% | 37% | 32% | 28% |
| Not sure | 11% | 11% | 13% | 8% | 14% | 10% | 5% | 14% | 17% | 11% | 11% | 5% |
| Totals (Unweighted N) | 100% (484) | 100% (165) | 100% (190) | 100% (129) | 100% (179) | 100% (153) | 100% (89) | 100% (63) | 100% (102) | 100% (97) | 100% (182) | 100% (103) |

7. Holiday Time Off | Paid Days Off

How many paid days off do you get every year?

Asked of those who are currently working either full time or part time jobs

| | Gender | | Age (4 category) | | | | Race (4 category) | | | | |
|-----------------|--------|-------|------------------|----------|-------|-------|-------------------|-------|-------|----------|-------|
| | Total | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| None | 24% | 16% | 33% | 28% | 21% | 21% | 36% | 20% | 30% | 31% | 29% |
| 5 days or less | 8% | 8% | 8% | 14% | 9% | 6% | 2% | 7% | 20% | 5% | 6% |
| 6-10 days | 17% | 21% | 12% | 13% | 19% | 20% | 4% | 18% | 11% | 12% | 26% |
| 11-15 days | 16% | 16% | 15% | 17% | 16% | 13% | 20% | 17% | 16% | 10% | 13% |
| 16-20 days | 12% | 10% | 14% | 8% | 18% | 9% | 12% | 12% | 7% | 20% | 10% |
| 21 days or more | 23% | 28% | 18% | 20% | 18% | 30% | 25% | 26% | 16% | 21% | 17% |
| Totals | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| (Unweighted N) | (483) | (243) | (240) | (98) | (179) | (182) | (24) | (349) | (48) | (51) | (35) |

| | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | | |
|-----------------|-----------------------|----------|-------------|----------------------------|-------------|-----------|----------------|-------------------|-----------|---------|-------|-------|
| | Total | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| None | 24% | 27% | 25% | 18% | 33% | 16% | 9% | 32% | 21% | 23% | 24% | 27% |
| 5 days or less | 8% | 10% | 8% | 6% | 10% | 9% | 3% | 8% | 18% | 8% | 7% | 2% |
| 6-10 days | 17% | 12% | 19% | 20% | 22% | 17% | 9% | 11% | 13% | 17% | 17% | 21% |
| 11-15 days | 16% | 15% | 13% | 20% | 7% | 22% | 19% | 23% | 14% | 14% | 14% | 20% |
| 16-20 days | 12% | 12% | 12% | 11% | 14% | 10% | 14% | 7% | 8% | 8% | 15% | 13% |
| 21 days or more | 23% | 24% | 22% | 25% | 13% | 26% | 47% | 19% | 26% | 30% | 24% | 16% |
| Totals | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| (Unweighted N) | (483) | (165) | (189) | (129) | (179) | (153) | (89) | (62) | (101) | (97) | (182) | (103) |

8. Holiday Time Off | Total Time Off

Do you think that your employer gives you too much or too little paid time off?

Asked of those who are currently working either full time or part time jobs

| | Gender | | | Age (4 category) | | | | Race (4 category) | | | |
|--------------------------|---------------|---------------|---------------|------------------|---------------|---------------|--------------|-------------------|--------------|--------------|--------------|
| | Total | Male | Female | Under 30 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Too much | 2% | 4% | 1% | 2% | 4% | 2% | — | 2% | 1% | 0% | 10% |
| About the right amount | 50% | 51% | 50% | 39% | 56% | 49% | 65% | 54% | 53% | 50% | 20% |
| Too little | 36% | 37% | 35% | 41% | 32% | 43% | 3% | 37% | 30% | 22% | 60% |
| Not sure | 11% | 8% | 15% | 19% | 8% | 7% | 32% | 7% | 16% | 28% | 9% |
| Totals (Unweighted N) | 100% (484) | 100% (244) | 100% (240) | 100% (98) | 100% (180) | 100% (182) | 100% (24) | 100% (350) | 100% (48) | 100% (51) | 100% (35) |

| | Party ID (3 category) | | | Family Income (3 category) | | | | Census Region | | | | |
|--------------------------|-----------------------|---------------|---------------|----------------------------|---------------|---------------|----------------|-------------------|---------------|--------------|---------------|---------------|
| | Total | Democrat | Independent | Republican | Under \$50K | \$50-100K | \$100K or more | Prefer not to say | Northeast | Midwest | South | West |
| Too much | 2% | 1% | 1% | 5% | 3% | 1% | 4% | 2% | 4% | 1% | 2% | 3% |
| About the right amount | 50% | 45% | 50% | 55% | 44% | 54% | 68% | 38% | 56% | 45% | 53% | 44% |
| Too little | 36% | 41% | 34% | 33% | 37% | 38% | 25% | 43% | 25% | 40% | 35% | 45% |
| Not sure | 11% | 12% | 15% | 6% | 17% | 7% | 3% | 17% | 16% | 14% | 10% | 8% |
| Totals (Unweighted N) | 100% (484) | 100% (165) | 100% (190) | 100% (129) | 100% (179) | 100% (153) | 100% (89) | 100% (63) | 100% (102) | 100% (97) | 100% (182) | 100% (103) |

| | |
|-------------------------------|---|
| Interviewing Dates | December 21 - 22, 2016 |
| Target population | U.S. citizens, aged 18 and over. |
| Sampling method | Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2014 American Community Study. Voter registration was imputed from the November 2014 Current Population Survey Registration and Voting Supplement. |
| Weighting | The sample was weighted based on gender, age, race, education, and 2016 Presidential vote. The weights range from 0.169 to 5.858, with a mean of one and a standard deviation of 0.887. |
| Number of respondents | 1000 |
| Margin of error | ± 4.1% (adjusted for weighting) |
| Survey mode | Web-based interviews |
| Questions not reported | 19 questions not reported. |